The Birmingham & Midland Institute

WELCOME

Annual General Meeting

17th February 2024





Summary of the 2022-23 Annual Report

Presented by Stephen Hartland, Honorary Secretary



Summary of the 2022-23 Annual Report

- Activities
- Institute Laureates
- Future Plans
- Governance
- Safeguarding
- Membership
- Equality, Diversity and Inclusion











THE BIRMINGHAM & MIDLAND INSTITUTE

By resolution of the Council of the Institute the distinction of Fellowship is hereby conferred upon

DR PAMELA MASON FBMI

In recognition of her significant and sustained contribution to the life and development of the Institute. She is forthwith entitled to use the post-nominal letters of FBMI and is admitted to honorary membership for life

22nd July 2023

Professor Sir David Cannadine

Sanina Ansori

Samina Ansari Vice President Stephen Hartland Honorary Secretary















Translated works

















Institute Laureates

The 2022-23 Laureates are:

Poet-in-Residence
Roy MacFarlane

Writer-in-Residence
Dr Ruth Millington

• Scientist-in-Residence Dr Galen Reich

• Musician-in-Residence Dr Jeffrey Skidmore OBE

Artist-in-Residence
Peter Tinkler

• Historians-in-Residence Professor Stefan Manz, Dr Volker Prott, Dr Ilaria Scaglia,

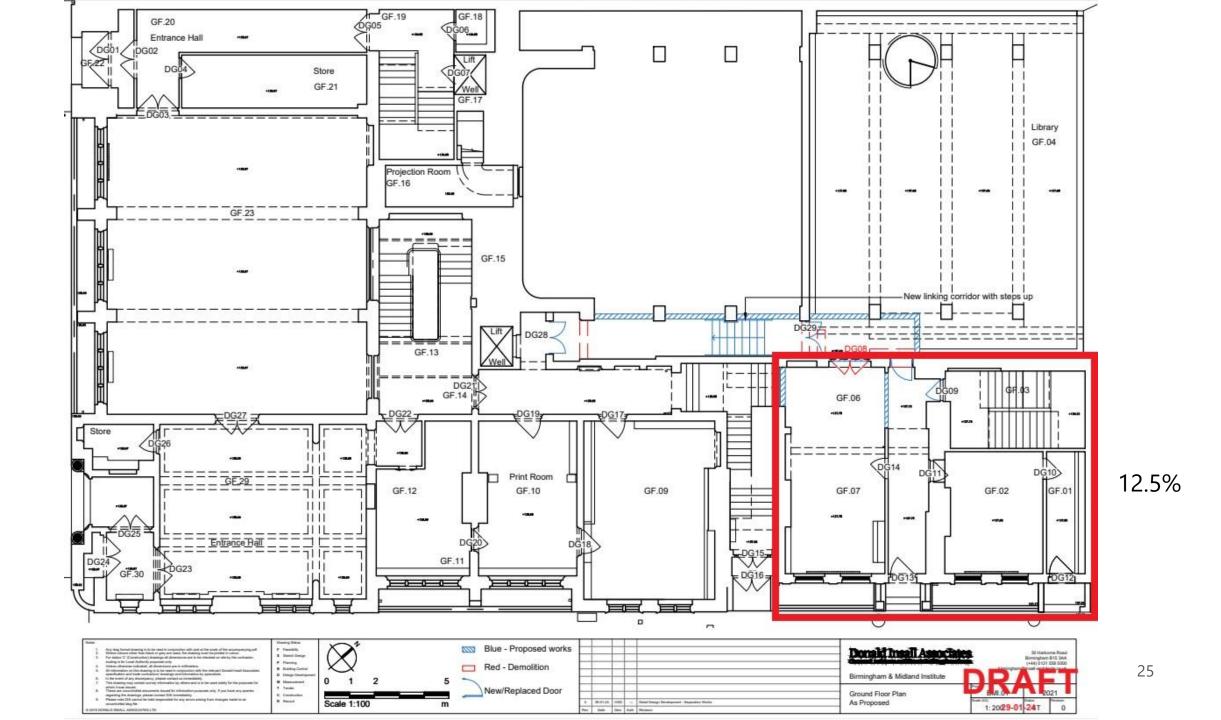
Dr Brian Sudlow, and Dr Joseph Yannielli

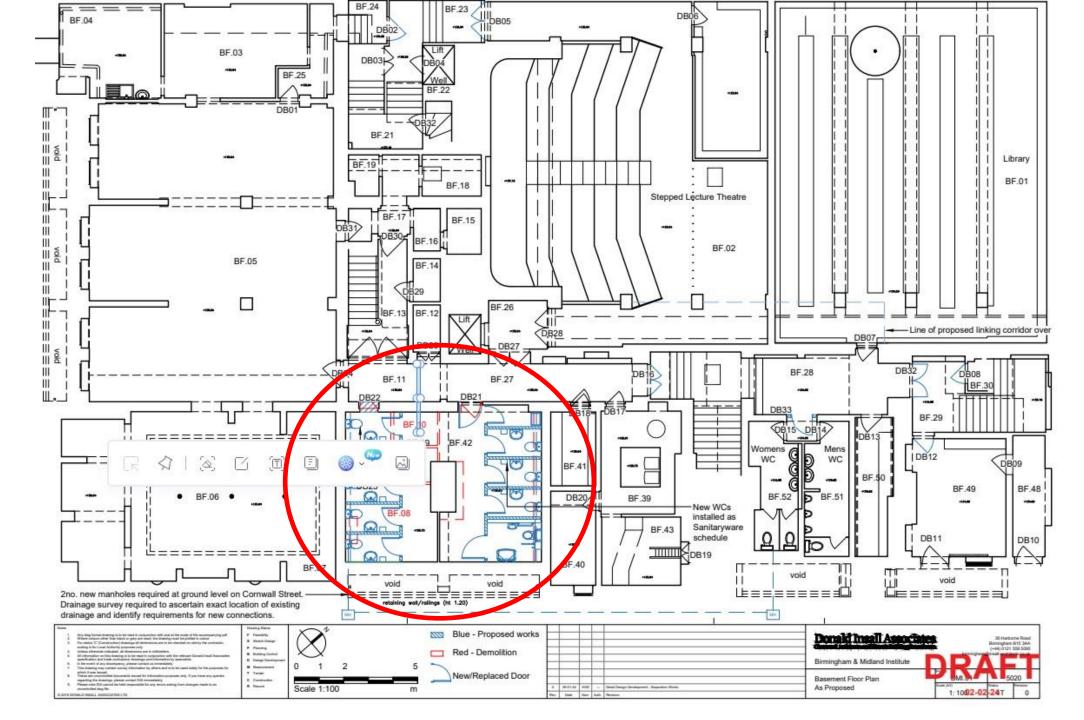


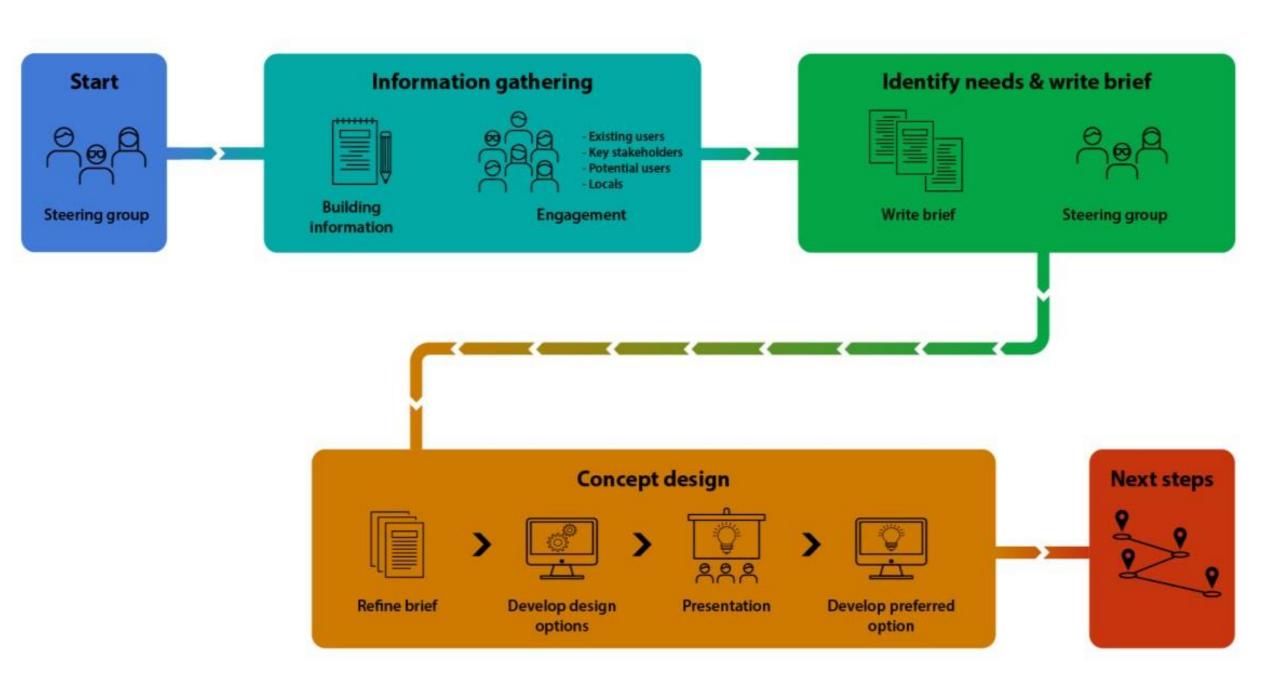
Future Plans

- Sale of 93-95 Cornwall Street
- Separation Works
- Sustainability of 9 Margaret Street
- Viability Report





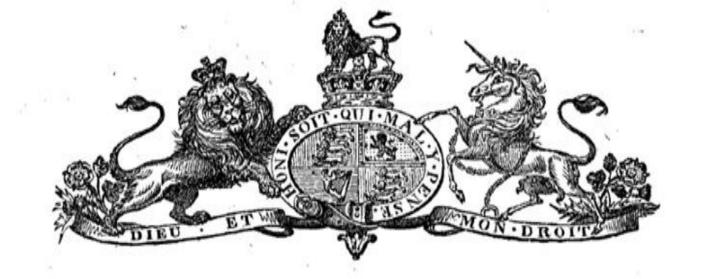






Governance

"The Institute is established for the Diffusion and Advancement of Science, Literature and Art"

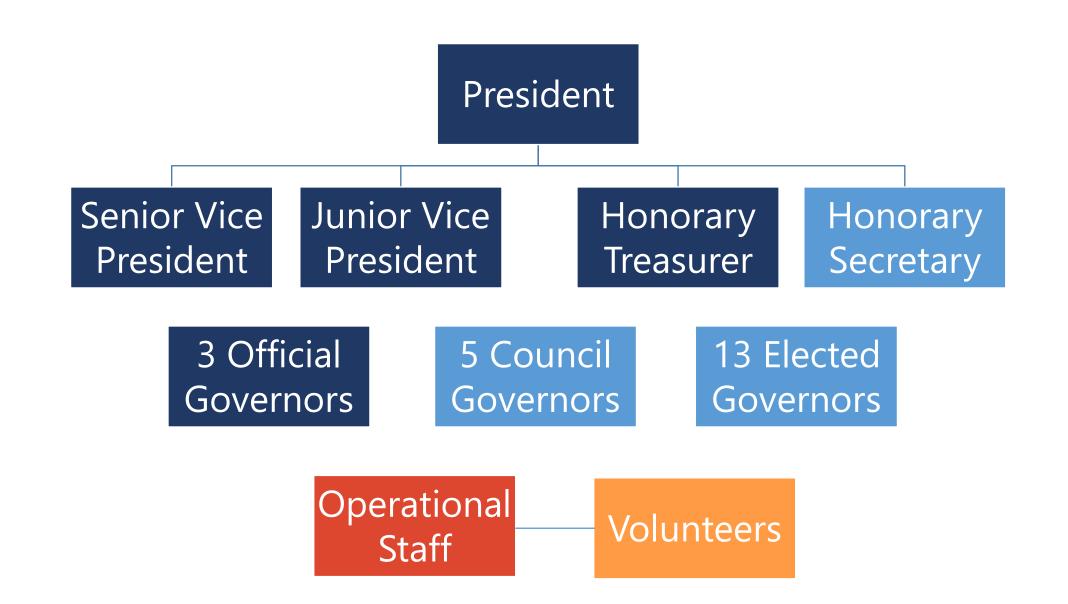


ANNO DECIMO SEPTIMO & DECIMO OCTAVO

VICTORIÆ REGINÆ.

Cap. xci.

An Act to incorporate the *Birmingham and Midland* Institute, to define its Constitution, and to enable the Council of the Borough of *Birmingham* to grant a site for the Institute Buildings.





Gifted Hours - Governors

Members of The Board of Governors have gifted **1,7550.5** hours to the Institute which includes work on sub-committees and other research.

Birmingham City Council's Value Charter values this sort of contribution at £101.86 per hour and thus the total economic value of these gifted hours amounts to:

£180,343.13



Gifted Hours - Volunteers

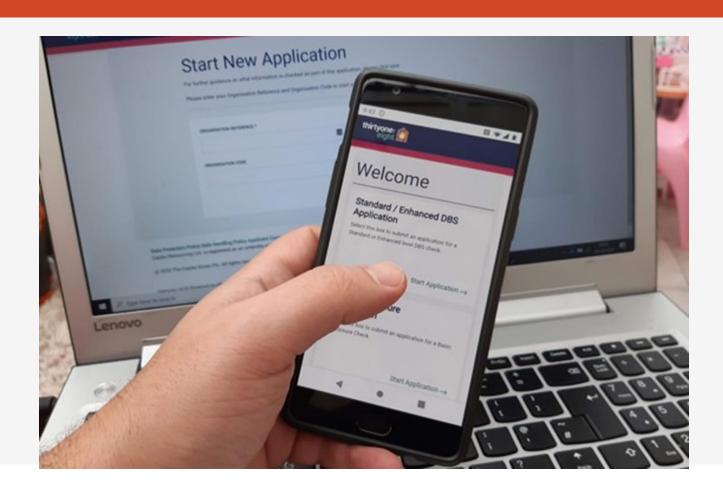
Volunteers gifted **1,467** hours to the Institute which includes work on sub-committees and other research.

At the National Living Wage of £10.42 per hour this equates to

£15,286.14



Safeguarding





Governance – sub-committees

Audience Engagement Committee - to diversify and expand the breadth and depth of audiences that engage with the Institute, and whilst there is some overlap with the Marketing & Media Committee, it was felt appropriate to separate the activity for the time being;

Governance Committee – to examine good practice and create policies for the governance of the Institute and to work towards replacing The Birmingham & Midland Act (1854) with a more relevant Articles of Association. It also reviews policies annually, to keep them relevant;

Library Committee – for the promotion of reading for enjoyment and maintaining the profile of the library as a key benefit of membership of the Institute;

Marketing & Media Committee – to better promote the work of the Institute to a wider audience;

Roadmap Steering Committee – to map out the future of the Institute and to look at ways of energising and reinvigorating the Institute



Public Benefit

The public benefit requirement

A charity's 'purpose' is what it is set up to achieve. For an organisation to be a charity, each of its purposes must be for the public benefit. The Charities Act 2011 calls this the 'public benefit requirement'.

The public benefit requirement has two aspects:



Public Benefit

The 'benefit aspect'

To satisfy this aspect:

- a purpose must be beneficial this must be in a way that is identifiable and capable of being proved by evidence where necessary and which is not based on personal views;
- any detriment or harm that results from the purpose (to people, property or the environment) must not outweigh the benefit - this is also based on evidence and not on personal views.



Public Benefit

The 'public aspect'

To satisfy this aspect the purpose must:

- benefit the public in general, or a sufficient section of the public what is a 'sufficient section of the public' varies from purpose to purpose;
- not give rise to more than incidental personal benefit personal benefit is 'incidental' where (having regard both to its nature and to its amount) it is a necessary result or by-product of carrying out the purpose.



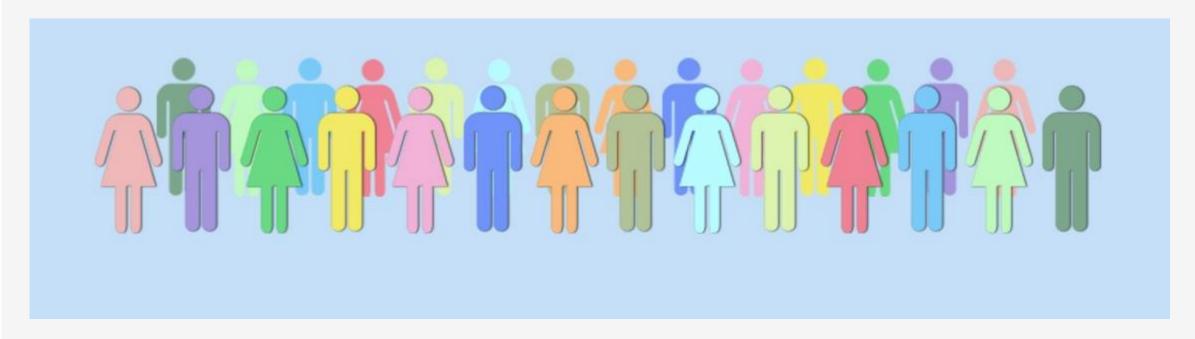
Public Benefit

17,500 people used the Institute in 2022-23

Source: BMI Booking & Attendance Records

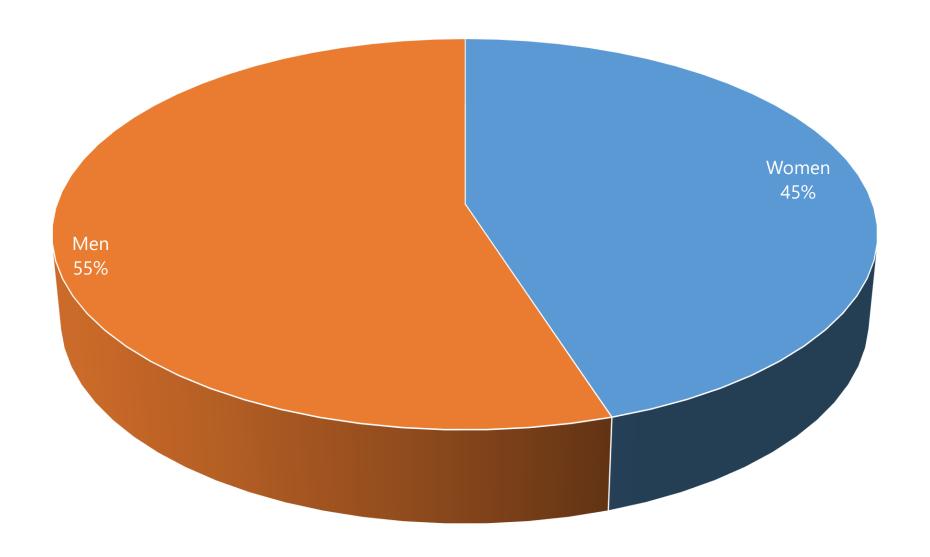


Membership

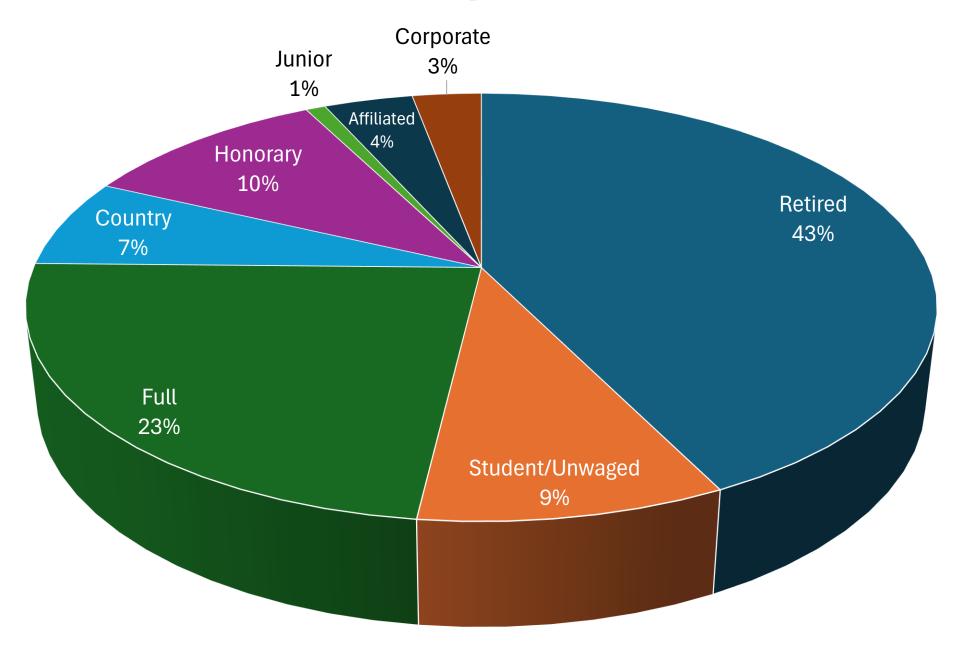


239 Members

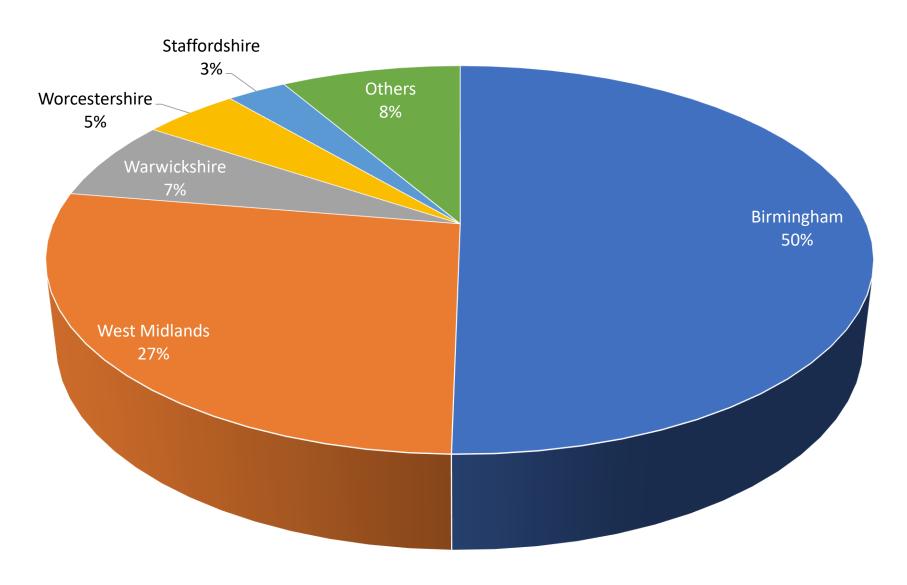
Membership split between men and women



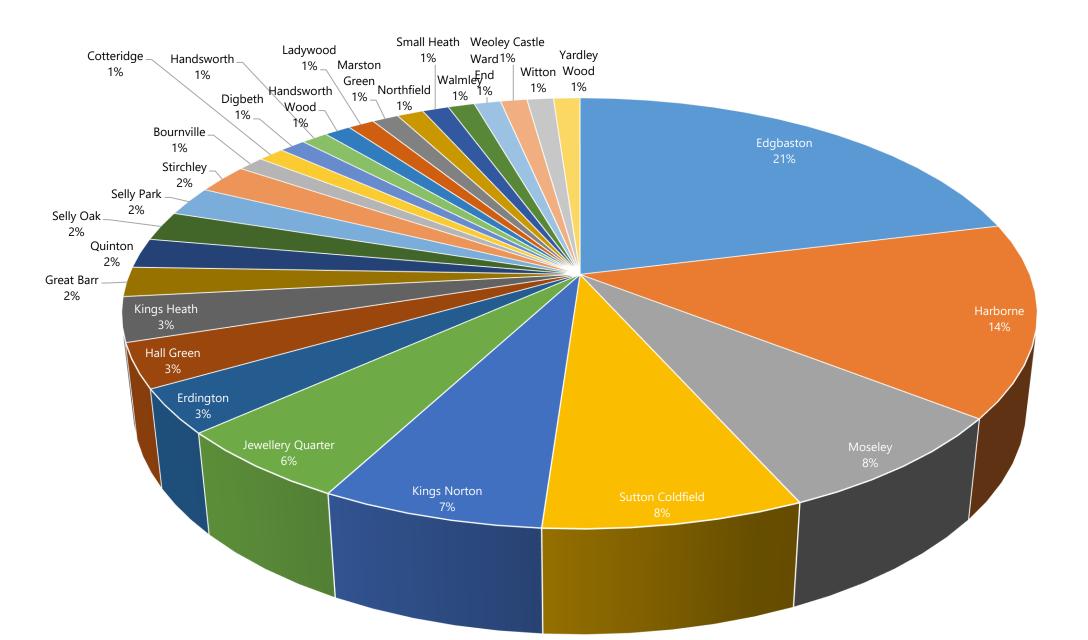
Membership by Category



Membership spread across the West Midlands region



Membership spread across Birmingham Suburbs





Corporate & Affiliated Members

Corporate	Affiliated
Amy Martin	Birmingham Savoyards
The Birmingham Civic Society	Birmingham & Warwickshire Archaeological Society
Chamber of Commerce	Society for the History of Astronomy
Dickens Fellowship	Magic Lantern Society
Scarecrow Consultants	Midland Ancestors
The Victorian Society	The Pre-Raphaelite Society
	Scarecrow Consultants
	The Victorian Society



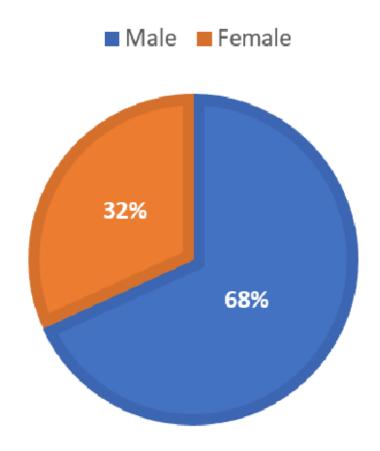
EDI Survey – January 2023

All of the Board, staff and volunteers were surveyed, which currently totals 40, but only 22 responded to this voluntary and anonymous survey, which is a 55% response rate.

EDI Survey: Gender

The gender balance between the people who were sent the survey was Male - 25 (62.5%), Female - 15 (37.5%). So, more men responded to the survey.

The question asked was "What is your gender?"



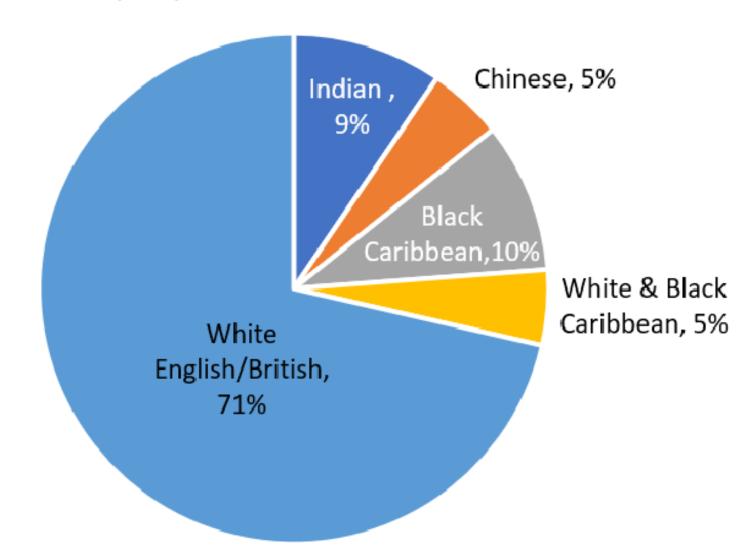
EDI Survey: Age

The question asked was "What age group do you fall into?"

Age	No.	%	Age	No.	%
16-24	6	27%	45-49	1	5%
25-29	1	4%	50-54	1	5%
30-34	0	0%	55-59	2	9%
35-39	2	9%	60-64	3	14%
40-44	1	4%	65+	5	23%

EDI Survey: Ethnicity

The question asked was "What ethnicity are you?"



Ethnicity in the West Midlands (2021 Census)

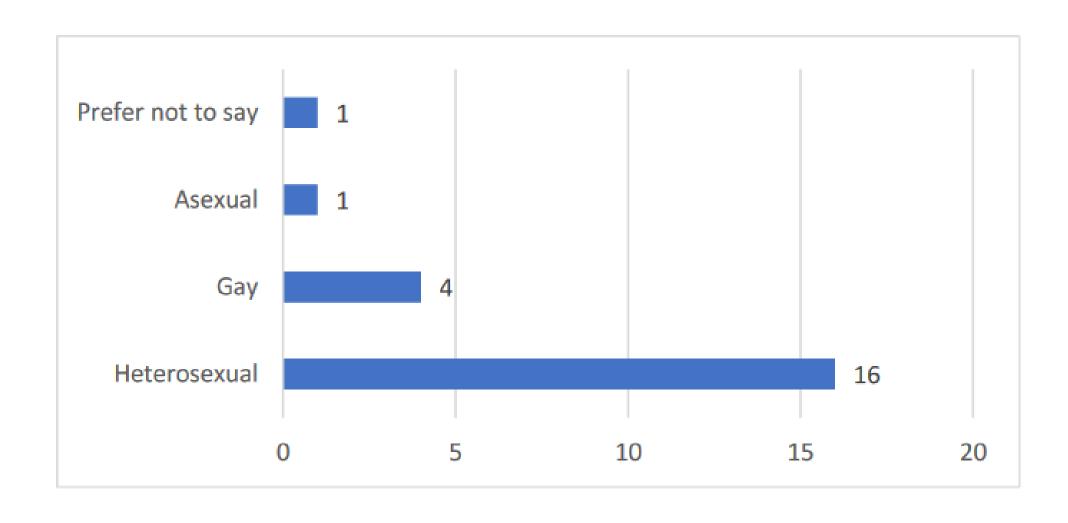
Ethnicity	West Midlands region	England & Wales (UK)
Asian	13.3%	9.3%
Black	4.5%	4.0%
Mixed	3.0%	2.9%
Other	2.1%	2.1%
White	77.0%	81.7%

Ethnicity: BMI compared with West Midlands (2021 Census)

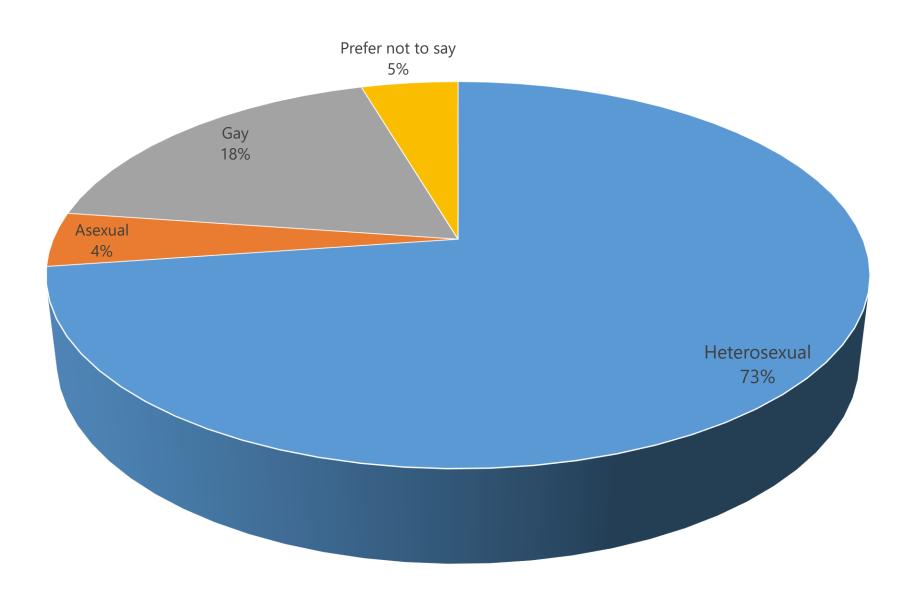
Ethnicity	West Midlands	ВМІ	+/-
Asian	13.3%	14%	+0.7%
Black	4.5%	10%	+5.0%
Mixed	3.0%	5%	+2.0%
Other	2.1%	-	-
White	77.0%	71%	-6%

EDI Survey: Sexuality

The question asked was "What is your sexual orientation?"



Sexuality at the Institute by Percentage



Sexuality: BMI compared with West Midlands (2021 Census)

Sexuality	West Midlands	ВМІ	+/-
Heterosexual	89.91%	73%	-16.91%
G/L/B	2.27%	18%	+15.75%
Asexual	0.05%	4%	+3.5%
Prefer not to say	Not Recorded	5%	-